

77-41

STATE OF NEW HAMPSHIRE

PUBLIC EMPLOYEE LABOR RELATIONS BOARD

 :
~~NASHUA SCHOOL DISTRICT~~
 :
 Nashua, New Hampshire
 :
 :
 and
 :
 :
~~CUSTODIAL/JANITORIAL STAFF~~
 :
 Affiliated with American Federation
 :
 of State, County and Municipal
 :
 Employees, AFL-CIO
 :

CASE NO. A-0424

APPEARANCES

Representing the Nashua School District, Nashua, New Hampshire:

H. Philip Howorth, Counsel
 Dr. Berard Masse, Superintendent of Schools
 Richard McCann, Business Administrator

Representing the Custodial/Janitorial Staff, Affiliated with AFSCME, AFL-CIO:

William J. McDonough, Executive Director, AFSCME, Council No. 68

FINDINGS

Petition for certification election filed by Executive Director, William J. McDonough, on behalf of the Custodial/Janitorial Staff of the Nashua School District on November 30, 1976. Signed authorization cards accompanied the petition.

Hearing date for unit determination of the proposed bargaining unit originally scheduled for 2:30 p.m., January 7, 1977 was postponed due to bad weather conditions and rescheduled for January 21, 1977.

January 21, 1977 hearing held in Room 306, Legislative Office Building, North State Street, Concord, New Hampshire. Oral evidence and written exhibits presented PELRB the various positions and duties of the custodial/janitorial staff in the Nashua School District.

Total of ninety-eight (98) persons involved in various capacities of custodial work within the Nashua School District.

During the hearing, _____ was reached _____
~~positions~~ (1) Supervisor, Buildings and Grounds; (2) Assistant to Supervisor, Buildings & Grounds; (3) Plant Engineer; and, (4) Custodian-Messenger, Administrative Offices.

The Supervisor, Buildings and Grounds; Assistant to Supervisor, Buildings and Grounds; and, the Plant Engineer excluded [REDACTED] the Custodian-Messenger, Administrative Offices, excluded because of [REDACTED] to the District.

All members of the Public Employee Labor Relations Board reviewed the oral and written evidence presented at the January 21 hearing. After careful consideration of all evidence, PELRB concluded that all remaining members of the custodial/janitorial staff of the Nashua School District shared the same community of interest, work rules and personnel practices and PELRB rules, as follows:

[REDACTED]

The Bargaining Unit for the Custodial/Janitorial staff of the Nashua School District shall consist of all full-time custodians and janitors [REDACTED] the Supervisor, Buildings and Grounds; the Assistant to the Supervisor of Buildings and Grounds; the Plant Engineer; and, the Custodian-Messenger, Administrative Offices.



RICHARD H. CUMMINGS, ACTING CHAIRMAN
PUBLIC EMPLOYEE LABOR RELATIONS BOARD

Signed this 5th day of March, 1977.